

Career Management System, Method and Computer Program Product

Abstract

A method for managing a client's search for a candidate can include requisitioning a job; describing a job; defining a candidate; searching an internal talent pool of candidates; searching an external talent pool of candidates; screening candidates; managing selection of the candidates; managing offer and hire of the candidates; and managing an on-board process. Alternatively, the method can include, at least one of: requisitioning a job; describing a job; defining a candidate; searching an internal talent pool of candidates; searching an external talent pool of candidates; screening candidates; managing selection of the candidates; managing offer and hire of the candidates; and managing an on-board process. A method for managing a job search of a candidate can include: performing a self assessment; building a resume; preparing a cover sheet; researching; networking; searching for a job; scoring a job; interviewing; sending a thank you letter; evaluating an offer; resigning from a prior position; and managing an on-board process. Alternatively, the method can include at least one of: performing a self assessment; building a resume; preparing a cover sheet; researching; networking; searching for a job; scoring a job; interviewing; sending a thank you letter; evaluating an offer; resigning from a prior position; and managing an on-board process.

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